Team Risk Registers - Summary of Movement from August 2024 to November 2024

Business Development

- There are no updates to the Business Development identified risks

Review Date	November 20

Risk No	Date Identified	Risk Title	IR	IR2	R	RR2	Risk Appetite Category	Movement in Period
1	29/10/21	People Resource	6	Medium	4	Medium	5. Workforce	↔
2	29/10/21	Funding Obligations	6	Medium	4	Medium	3. Financial	↔
3	24/03/22	SFC ESF Clawback	4	Medium	4	Medium	3. Financial	↔
4	29/10/21	Miss Funding Targets	16	Very High	12	High	3. Financial	↔
5	29/10/21	Course Cancellations	16	Very High	8	High	2. Reputation	↔
6	29/10/21	GDPR	8	High	6	Medium	7. Legal & Compliance (including Health & Safety risks)	↔
7	29/10/21	Website Unavailable	3	Medium	2	Low	4. Digital	↔
8	29/10/21	Student Experience	6	Medium	4	Medium	6. Student Experience	↔
9	29/10/21	Health & Safety In Schools Programmes	3	Medium	2	Low	7. Legal & Compliance (including Health & Safety risks)	↔
10	29/10/21	Unable to access accommodation	4	Medium	2	Low	6. Student Experience	↔
11	22/03/22	FA transport budget is exceeded by local authority costs	2	Low	1	Low	3. Financial	↔
12	13/04/23	FWDF reduces or disappears for 23/24	16	Very High	16	Very High	3. Financial	↔
13	13/04/23	Senior Phase and FA programmes are unviable	9	High	6	Medium	3. Financial	↔
14	23/02/22	Capacity in Marketing Team	4	Medium	2	Low	5. Workforce	↔
15	23/02/22	Brand / Reputation	2	Low	2	Low	2. Reputation	↔
16	23/02/22	Poor or Adverse Publicity	2	Low	2	Low	2. Reputation	↔
17	23/02/22	GDPR - Images	4	Medium	2	Low	7. Legal & Compliance (including Health & Safety risks)	↔
18	23/02/22	Comms Ability to Respond Quickly	6	Medium	4	Medium	5. Workforce	↔

Corporate Services

- Risk Number 1, Key Person Dependencies, the following has been added to Control and Mitigating Actions: 7. Recruitment of a new Head of Facilities and Environmental Sustainability; previous post holder is retiring, 8. Recruitment of an Estates Project Manager to cover interim period in order that Estates Capital Projects and other estates works are completed on deadline and to budget, 9. Specialist advice taken from Watts in relation to technical matters pertaining to the Springburn Campus building in the absence of a Head of Facilities and Environmental Sustainability.
- Risk Number 2 - Competence - Key Skills, has had the following Control and Mitigating Action removed: ~~6. Digital skills advisor in post / runs team specific sessions.~~
- Risk number 4 – Information Management – has had the following Control and Mitigating Action added: 13. Services of HEFESTIS for specialist advice.
- Risk Number 6 - Safety on Campus, has had the following Control and Mitigating Action added: 18. Discussions ongoing with Estates Manager and H&S Manager in relation to shared mailbox for mandatory reports so no single point of failure.
- Risk number 8 – Board recruitment and Retention, has had the following amendments made in Early Warning Mechanisms, Planned Next Steps & Future Action Required: 1. Board Training in 2024/25 2. Continued review of CDN reports to identify gaps / ensure best practice

Review Month	November 2024

Risk No	Date Identified	Risk Title	IR	IR2	R	RR2	Risk Appetite Category	Movement in Period
1	26/10/2021	Key Person Dependencies	12	High	6	Medium	5. Workforce	↔
2	26/10/2021	Competence - Key Skills	16	Very High	12	High	5. Workforce	↔
3	26/10/2021	Finance	16	Very High	9	High	3. Financial	↔
4	26/10/2021	Information Management	20	Very High	12	High	7. Legal & Compliance (including Health & Safety risks)	↔
5	26/10/2021	Compliance	16	Very High	8	High	7. Legal & Compliance (including Health & Safety risks)	↔
6	26/10/2021	Safety on Campus	20	Very High	12	High	7. Legal & Compliance (including Health & Safety risks)	↔
7	26/10/2021	Major Incident	15	Very High	8	High	2. Reputation	↔
8	26/10/2021	Board Recruitment & Retention	16	Very High	6	Medium	2. Reputation	↔
9	11/07/2022	Electric Vehicles / E Bikes Fires	15	Very High	6	Medium	8. Environmental Sustainability	↔
10	03/08/2022	Race to Net Zero	12	High	6	Medium	8. Environmental Sustainability	↔
11	03/08/2022	Hazardous Waste	15	Very High	12	High	8. Environmental Sustainability	↔
12	03/08/2022	Recycling and Non Hazardous Waste	12	High	9	High	8. Environmental Sustainability	↔

Faculty of Business & Creative Industries

- Risk Number 1 – Recruitment of Students has had the following changes in Control and Mitigating Action: the following has been removed: 6. Prompt admissions; Limited progress for pilot programmes Fully up to date
- Risk number 3 – Resources, the residual Risk score has risen from 12 (High) to 16 (Very High), the change was in the Likelihood which has gone from 3 – 4. Controls and Mitigating Actions have been changed to: 1. Feedback to others in college about issues, 2. New teaching spaces in photography, art and performing arts classrooms changed to accommodate increased class sizes, 3. Laptops and chromebooks available for loan, but don't always meet need, Budgets for 24/25 have had Bursary clawback contingency
- Risk number 6 – Data Management has had the following changes in Control and Mitigating Actions: Number 1 has been replaced with: 1. Expansion and improvement of data access via Power BI, Number 4. Improvement of Power BI data has been removed.
- Risk Number 8 – Student and Staff Wellbeing, the Residual Risk has risen from 8 (High) to 12 (Very High), the change is in the Likelihood which has risen from 2-3. The following have been removed from Controls and Mitigating Actions: 2. Wellbeing officer in post, 5. PAMS for staff support, 6. CO2 monitoring in place, 7. Issues around catering facilities at all campuses e.g. no hot food. The following Control and Mitigating Action has been added: 5. MCL Medics for staff support

- A new risk has been added, Risk number 9: Learner Attainment

Review Date	November 2024

Risk No	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
1	26/10/2021	Recruitment of students	12	High	12	High	3. Financial	↔
2	26/10/2021	Retention of Students	9	High	9	High	6. Student Experience	↔
3	26/10/2021	Resources	16	Very High	16	Very High	6. Student Experience	↑
4	26/10/2021	Staff Skills	12	High	8	High	5. Workforce	↔
5	26/10/2021	Succession Planning	9	High	9	High	5. Workforce	↔
6	26/10/2021	Data Management	16	Very High	8	High	4. Digital	↔
7	26/10/2021	Partner Funding	20	Very High	16	Very High	6. Student Experience	↔
8	26/10/2021	Student & Staff Wellbeing	20	Very High	12	High	5. Workforce	↑
9	24/10/2024	Learner attainment	20	Very High	16	Very High	6. Student Experience	New

Faculty of Engineering, Construction & Science

- There are no changes to the Faculty of Engineering Construction and Science Risk Register at this time.

Review Date	November 202

Risk No	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
1	29/10/2021	Student Recruitment	16	Very High	6	Medium	3. Financial	↔
2	29/10/2021	Funding	6	Medium	4	Medium	3. Financial	↔
3	29/10/2021	Student Retention / Studen	9	High	6	Medium	6. Student Experience	↔
4	29/10/2021	Workforce Planning	12	High	8	High	5. Workforce	↔
5	29/10/2021	Learning Environment	8	High	8	High	6. Student Experience	↔
6	29/10/2021	Loss of ICT	4	Medium	4	Medium	4. Digital	↔
7	29/10/2021	Performance Indicators	9	High	6	Medium	2. Reputation	↔

Faculty of Health, Care, Community & Learning Development

- There are no updates to the Faculty of Health, Care, Community & Learning Development Risk Register at this time.

Review Date	November 2024

Risk	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
1	22/10/2021	Employer Engagement	20	Very High	9	High	6. Student Experience	↔
2	22/10/2021	Recruitment & Retention of Students	25	Very High	9	High	6. Student Experience	↔
3	22/10/2021	Quality of Teaching	20	Very High	12	High	5. Workforce	↔
4	22/10/2021	Income Generation	20	Very High	9	High	3. Financial	↔

Finance

- There are no updates to the Finance Risk Register at this time.

Review Date	November 2024

RiskRef No	Risk Title	IR	IR2	RR2	RR	Risk Appetite Category	Movement in Period
1	Fraud Risk	20	Very High	High	8	3. Financial	↔
2	User Input Errors	20	Very High	Very High	16	3. Financial	↔
3	Cash Flow Risks	16	Very High	High	9	3. Financial	↔
4	Key System Unavailable	16	Very High	High	9	4. Digital	↔
5	Team Resources	16	Very High	High	12	5. Workforce	↔
6	Compliance	16	Very High	Medium	6	7. Legal & Compliance (including Health & Safety risks)	↔
7	Financial Sustainability	16	Very High	High	8	3. Financial	↔

People and Culture

- There are no updates to the People and Culture Risk register at this time.

Review Date	November 2024

Risk	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
1	20/10/2021	ICT Disaster	8	High	6	Medium	4. Digital	↔
2	20/10/2021	Non-compliance	25	Very High	6	Medium	7. Legal & Compliance (including Health & Safety risks)	↔
3	20/10/2021	Workforce - Recruitment of Right People	25	Very High	6	Medium	5. Workforce	↔
4	20/10/2021	Workforce Planning	16	Very High	6	Medium	5. Workforce	↔
5	20/10/2021	Resilience & Capacity of Workforce	16	Very High	9	High	5. Workforce	↔
6	20/10/2021	Employment Relations - Local & National	16	Very High	9	High	5. Workforce	↔

ICT

- There are no changes to the ICT Risk register at this time.

Review Date	November 2024

Risk No	Date Identified	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
1	29/09/2021	Cloud Based Systems Down for > 1 Day	8	High	4	Medium	4. Digital	↔
2	29/09/2021	On Premises Systems down for > 1/2 Day	12	High	9	High	4. Digital	↔
3	29/09/2021	Cyber-attack	25	Very High	12	High	4. Digital	↔
4	29/09/2021	Unauthorised Access to Data	16	Very High	8	High	4. Digital	↔
5	29/09/2021	Staffing	20	Very High	15	Very High	5. Workforce	↔
6	29/09/2021	Project & Change Management Capacity	20	Very High	8	High	4. Digital	↔
7	23/03/2021	Funding	20	Very High	15	Very High	3. Financial	↔

Student Services

- There are no changes to the Student Services Risk register at this time.

Review Date	August 202

Risk NO	Date Identifie	Risk Title	IR	IR2	RR	RR2	Risk Appetite Category	Movement in Period
1	20/10/2021	Staff Resources	16	Very High	12	High	5. Workforce	↔
2	20/10/2021	Compliance / Complexity Risks	20	Very High	12	High	7. Legal & Compliance (including Health & Safety risks)	↔
3	20/10/2021	Information Governance	20	Very High	12	High	7. Legal & Compliance (including Health & Safety risks)	↔

Climate Change

- There have been no changes to Climate Change identified risks at this time.

Review Month November 2024

Risk No	Date Identified	Risk Title	IR	IR2	R	RR2	Risk Appetite Category	Movement in Period
1	01/03/2024	Buildings - Rain, storms, flooding	9	High	6	Medium	8. Environmental Sustainability	↔
2	01/03/2024	Campus - Roads, parking & built landscape - Heatwave	2	Low	1	Low	8. Environmental Sustainability	↔
3	01/03/2024	Campus - Roads, parking & built landscape - Heavy rain, wind,	6	Medium	4	Medium	8. Environmental Sustainability	↔
4	01/03/2024	Campus - Roads, parking & built landscape -Snow and ice	9	High	6	Medium	8. Environmental Sustainability	↔
5	01/03/2024	Campus - Natural Landscape - plants	4	Medium	2	Low	8. Environmental Sustainability	↔
6	01/03/2024	Campus - Natural Landscape - trees	9	High	6	Medium	8. Environmental Sustainability	↔
7	01/03/2024	Campus - IT Services - Storms	6	Medium	4	Medium	8. Environmental Sustainability	↔
8	01/03/2024	Campus - IT Services - Flooding	9	High	3	Medium	8. Environmental Sustainability	↔
9	01/03/2024	Campus - IT Services - Temperature	3	Medium	2	Low	8. Environmental Sustainability	↔
10	01/03/2024	Infrastructure - Roads, access and public transport	6	Medium	4	Medium	8. Environmental Sustainability	↔
11	01/03/2024	Teaching - Indoor	6	Medium	4	Medium	8. Environmental Sustainability	↔
12	01/03/2024	Teaching - Outdoor - heatwave	6	Medium	4	Medium	8. Environmental Sustainability	↔
13	01/03/2024	Teaching - Outdoor - storms/flooding	9	High	6	Medium	8. Environmental Sustainability	↔
14	01/03/2024	Teaching - Outdoor - drought	6	Medium	3	Medium	8. Environmental Sustainability	↔
15	01/03/2024	Teaching - Outdoor - growing season, pests and disease	2	Low	2	Low	8. Environmental Sustainability	↔
16	01/03/2024	Teaching - Outdoor - pests and disease	4	Medium	4	Medium	8. Environmental Sustainability	↔
17	01/03/2024	Operations - Business travel - Flooding and Storms	9	High	6	Medium	8. Environmental Sustainability	↔
18	01/03/2024	Operations - Business travel - heatwave	6	Medium	2	Low	8. Environmental Sustainability	↔
19	01/03/2024	Operations - Procurement - heatwave	3	Medium	1	Low	8. Environmental Sustainability	↔
20	01/03/2024	Operations - Procurement - flooding	9	High	3	Medium	8. Environmental Sustainability	↔
21	01/03/2024	Operations - Procurement - storms	6	Medium	2	Low	8. Environmental Sustainability	↔
22	01/03/2024	Operations - Procurement - food	2	Low	1	Low	8. Environmental Sustainability	↔
23	01/03/2024	Operations - Finance - cooling,	1	Low	1	Low	8. Environmental Sustainability	↔
24	01/03/2024	Operations - Finance	2	Low	2	Low	8. Environmental Sustainability	↔